

RESEARCH POLICY

Document	Policy and Procedures Compendium
Department	Administrative Office
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Title	RESEARCH POLICY
Approved by	Maharani Lakshmi Ammanni College Trust (Regd.)

INTRODUCTION

Maharani Lakshmi Ammanni College for Women, established in the year 1972 attained autonomous status in the year 2016. It has always been focusing on providing quality education to women. The college has been proactive in adapting to the changing expectations of higher education and offering a number of courses at the UG and PG levels which include the conventional programs and those in emerging areas as well. The focus of the college on research is reflected in the consistent growth in the number of research projects undertaken and research articles published since 2005. The last decade has witnessed the college being awarded with a number of research grants by the external funding agencies.

Recognitions and awards in the research domain:

- Star College status for Life Sciences, Star Scheme status for Physical Sciences
- Bio-Informatics Infrastructure Facility - recognized by DBT, Government of India
- Department of Bio-technology awarded FIST – by DST, Government of India
- Biotechnology Skill Enhancement Program (BiSEP) recognized by Government of Karnataka, supported by Government of India
- Bio-technology and Kannada departments recognized by Bangalore University as research centers

The mLAC Trust envisages fostering a research culture at the college wherein every faculty is encouraged to pursue and complete a doctoral degree. They are also required to undertake funded research projects and publish their research findings in Scopus indexed journals / journals with high impact factor and develop competence as guides for research scholars. A Research Policy associated with the following objectives has been formulated to ensure that the academic / research environment of the college enables teaching faculty and students to imbibe the values of research, innovation and creativity.

OBJECTIVES

- To create an ecosystem for research and innovation
- To provide a framework for well-planned research activities
- To encourage research to meet with the societal needs
- To foster research culture through internalizing the values of innovation and creativity

ATTESTED


Principal

**Maharani Lakshmi Ammanni College
for Women, Autonomous
Science Post, Bangalore - 560 012.**

RESEARCH COMMITTEE

Constitution of Research Committee-

- ❖ Chairperson – One of the members of the Board of Trustees
- ❖ Vice Chairperson - Principal
- ❖ Coordinator (One for the Science stream and another for the non-science streams) – Faculty identified based on seniority and academic/ research credentials [to be chosen from the short-listed candidates by a selection committee comprising Managing Trustee, Chairperson, Vice Chairperson]

Term of Research Coordinators – 3 Years

Role of Research Coordinators

- To advice the faculty on research priorities and initiate research programmes
- Ensure that the individual research investigators strictly adhere to the formats in which the research proposals to be made to the appropriate funding agencies
- To enable timely completion of research projects and proper utilization of grants
- To promote dissemination of the research findings in academic forums
- To encourage publication of the research articles in journals of repute
- To organize faculty development workshops / training for promoting research and publications
- To initiate multi-disciplinary and inter-disciplinary research
- To find avenues for industry-academia interface for research
- To collaborate with research institutes and other HEIs for promoting research
- To support IP related activities and technology transfer
- To ensure that research activities are in accordance with global ethical norms

FACILITATION FOR RESEARCH

i) Human Resource

- Recruitment of faculty: Weightage in appointment and salary fixation for candidates with prior experience of over 5 years in recognized institutes of research / R & D Labs in industries / recognized research centers
- Promotion of faculty: Fast track promotion for faculty who display extraordinary acumen for research and publication
- Research assistants to facilitate research in project mode (provided the faculty comes out with a sustainable research activity wherein initial assistance is required for carrying out the intended work)

ii) Research Infrastructure

- State-of-the-art research labs with high-end equipment and technology
- Incubation center for promotion of research, innovation and entrepreneurship

ATTESTED

Sheshu
Principal

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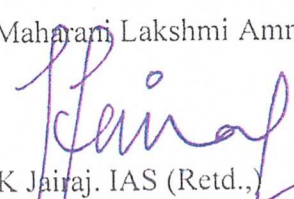
INCENTIVES FOR RESEARCH & PUBLICATION

- i) **Seed money for In-house research projects subject to a maximum of**
 - ❖ For Sciences – Rs.20000
 - ❖ For Humanities- Rs.10000
 - ❖ For Commerce & Management – Rs.10000

Utilization of seed money must be in accordance with the amount sanctioned under various heads of expenditure.
- ii) **Incentive for funded projects** – 5% of the overhead grant received from the external funding agency. This could be utilized towards attending conferences, interacting with research experts, etc.
- iii) **Incentives for Publication** –
 - Those who publish in journals with impact factor greater than 5 will be considered for fast-track promotion
 - Faculty will be encouraged to publish in SCOPUS/ SCI/ SCIE journals with high impact factor requesting publishers to waive off charges.
 - Logistics support will be extended by the college depending on the nature of research publication
- iv) **Recognition for accomplishment in research and publication**
 - Best Researcher Award will be presented on the Founder's Day
 - Felicitation with citation on Teachers' Day / Founder's Day
 - Special mention on the mLAC website and Newsletter
 - Congratulatory message and meeting with the Board of Trustees

NOTE: An Expert Committee comprising Chairperson and Vice Chairperson of the Research Committee and external subject experts shall evaluate the quality of research projects and research articles to select the Best Researcher for the year.

For Maharani Lakshmi Ammanni College Trust (Regd.)


Sri. K. Jairaj. IAS (Retd.)
Managing Trustee

MANAGING TRUSTEE
Maharani Lakshmi Ammanni College Trust (R.)
Malleshwaram, Bangalore - 560 012

ATTESTED


Principal

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